

### Introduction

In agreeing to be a member of the Queens Park Golf Club Inc (hereinafter called the club), each member also agrees to adhere to standards of behaviour set out in this document. This code of conduct also applies to member's guests.

### Members of the club will:

- respect the rights, dignity and integrity of others
- be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations
- be professional in, and accept responsibility for your actions
- be aware of and follow at all times Golf's standards, rules, policies and procedures and promote those standards, rules, policies and procedures to others
- operate within the rules and spirit of the sport, including the national and international guidelines that govern Golf
- understand the possible consequences of breaching the codes and/or the club's policies
- refer any suspected breach of the club's *Conditions of Play* to a member of the Match Committee
- report any other suspected breaches of the club's Constitution, Policies or Codes of Conduct to the club's Disciplinary Committee
- refrain from any form of abuse, harassment, discrimination and victimisation towards others
- raise concerns regarding decisions of Authorised Persons in writing and in a timely manner to the club's Secretary
- provide a safe environment for the conduct of activities in accordance with any relevant club policy
- show concern, empathy and caution towards others that may be sick or injured
- respect and protect confidential information obtained through Golf activities or services, whether individuals and/or organisational information
- ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development
- agree to abide by these codes
- maintain a duty of care towards others
- be impartial and accept responsibility for all actions taken.

## **Offences**

**Low Grade offences** – include but are not limited to:

- throwing in anger or deliberately breaking golf equipment
- publicly criticising the golf course, the *Conditions of Play* or the Match Committee
- uttering audible obscenities in or around the clubhouse or on the golf course either before, during or after club competitions
- behaving in a manner that is detrimental to the performance of other players.
- selling of competition/raffle tickets or canvassing of members to buy such tickets for outside organisations without the permission of the Board.

**High Grade offences** – include but are not limited to:

- physical attacks, verbal threats or racially vilifying other members, including Board and/or committee members
- sexual harassment of any kind that is likely to cause offence or humiliation
- wrongfully removing or damaging the facilities (relating to the golf course and the associated amenities)
- wrongfully removing or damaging property belonging to another member
- deliberately breaking a rule (as defined in the Rules of Golf)
- committing an act to deliberately disqualify themselves or another member from a club competition
- deliberately returning a false score card
- cheating in any form
- deliberately attempting to manipulate the member's Australian handicap
- consuming a prohibited substance during competition
- failing or refusing to co-operate with, or obstructing any investigation, hearing or subsequent appeal by the club's Disciplinary Committee
- behaving in a manner detrimental to the good name and reputation of the club
- bringing the game of golf into disrepute.

## **Penalties**

As a guide, penalties for breaches of this Member's Code of Conduct may range from a reprimand or a suspension for low grade offences through to a reprimand, suspension or termination of membership for high grade offences.

Any such penalties will be considered by the Disciplinary Committee as outlined in the *Disciplinary Procedure*.